



FORTRESS DIVERSITY & INCLUSION POLICY

- Diversity and inclusion is a top priority at Fortress.
- We are committed to attracting, developing and retaining a diverse workforce and fostering an inclusive culture which allows us to enhance our ability to execute on our strategy and deliver superior returns for our clients.
- We want the firm to be the employer of choice and to achieve this goal we will broadly seek talented and skilled people from inside and outside of our industry and across a wide array of colleges and universities, including those which may have been historically overlooked.
- It is important that all of our people feel valued, and we embrace an inclusive environment that celebrates all of our differences – whether race, ethnic heritage, gender, sexual orientation, physical and mental disabilities, age, or religious beliefs.
- As a means of ensuring accountability, allocating appropriate resources and incorporating representative viewpoints from a diverse range of employees, our Diversity and Inclusion Committee includes representatives from the highest ranks of leaders across the firm and from all levels across our employee base. The Committee is responsible for evaluating and pursuing diversity and inclusion initiatives, including those relating to recruiting a diverse group of candidates to work at Fortress as well as those relating to the training, retention and advancement of a diverse set of employees over time.